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Kimberly Phillips is the Chief Operating Officer for Transformative Workplace Solutions. Kimberly worked as a Commercial Executive Liability Underwriter for 10 years followed by 2 years as an Instructional Designer and Facilitator, and 5 years in Human Resources and Operations Management. She has worked in Nonprofit and Publicly traded For Profit sectors. She is a member of the Iowa Association for Business and Industry, the Society for Human Resource Management, and the Association for Talent Development. She works with Warren Phillips and Warren Jacobs at Transformative Workplace Solutions to transform human relationships in the workplace and help employees love coming to work!