



LIGHT BREAKFAST/REGISTRATION: 9:00 AM – 10:00 AM

SCHEDULE AT A GLANCE

KEYNOTE (Wednesday 10 AM - 11:30 AM) - JEFF KORTES | CREATING AN ORGANIZATION THAT CRANKS

SCHEDULE APRIL 2018		Bishop A	Bishop B	Salon 2&3	Skinner A	Skinner B	Skinner C	Salon 1
WED April 11								
Session 1	Speaker	Jo Ellen Whitney	Mike Staebell	Beth Coonan & Megan Moritz	Joanne Kuster & Kathy Krogmeier	Kelsey Crosse	Dwight Taylor	Special Session
WED 12:30 - 1:45		You Didn't Do Your Job & I Quit	FMLA Issues that Plague Employers & How to Cope	Mental Health in the Workplace	Financial Wellness Leadership: A Tale of Ostriches, Wart Hogs, & Giraffes	Reasonable Accommodation or a Request for Five Star Amenities? Understanding Your Obligations Under the ADA.	Detecting Drugs in The Workplace	Karl Schaphorst -For Vendors Only!
Session 2	Speaker	Nola Cartmill	Mike Staebell	Cassandra Halls	Alex Dorr	Nataliya Boychenko	Karl Schaphorst	Dee Oviatt
WED 2:00 - 3:15		The Stiletto in Your Back: Workplace Bullying	Wage & Hour Updates	Generations Anonymous: Appreciating Contributions for What They Are, Not Who They're From	Reality-Based Leadership: Ditching the Drama and Turning Excuses into Results	Trends in Healthcare: Past Present & Future	Establish Rapport that Builds Trust, Improves Communication, and Increases One's Influence	Leading Ethical Decision Making in Your Organization
Session 3	Speaker	Cassandra Halls	Mary Funk	Lindsay Vaught & Becky Reif	Alex Dorr	Emily Chafa, Jason Rude, Carie O'Brien	Jesse Patton	Beth Townsend
WED 3:30-4:45		Creating a Roadmap - How to Facilitate Effective Strategic Planning	#Me Too - Epidemic or Wake-Up Call Where Do We Go From Here	Dealing with Employees on Job-Protected Leave—ADA and FMLA Compliance Issues	Hardwiring Accountability into Your Workforce and Coaching for Great Performance	What's Trending in Unemployment	Healthcare in America - What Do We Do?	Future Ready Iowa - Updates, Recommendations, & Implementation
THURS April 12								
Session 1	Speaker	Patrick O'Connell	Amy Reasner	Brian Gillette	Frank Harty	Pam Dykstra	Bill Judge	Liz Nead
THURS 8:00-9:15		How to Obtain a Resignation from a Problem Employee	Investigating Internal Complaints	What Now & What's Next? Smart Strategies Businesses are Considering to Lower Costs & Improve their Health Ins Plans	"Me Too!" Yesterday & Tomorrow in Sexual Harrassment Law in Iowa	What is a Crucial Conversation? And Who Cares?	"If You Think OSHA's Post-Accident Rules Are On Hold - Think Again!"	The Great EQ-ualizer: The other kind of smart
Session 2	Speaker	Patrick O'Connell	Hugh Cain & Brent Hinders	Matt Brick	Kristy Maitre	Warren Jacobs	Kathy Kruse	Warren Phillips & Kimberly Phillips
THURS 9:30-10:45		Dealing with FMLA Abuse - What Can you Do?	2017 Legislative Changed to Employment Law	Common Obstacles to Discipline	2017 Tax Cut and Jobs Act How it effects certain to fringe benefits, withholding and other employer issues.	Bring Your Team Together with F.O.C.U.S.	HCM Technology: Be the Architect	The 5 Languages of Appreciation in the Workplace
Session 3	Speaker	Denise Forney	Hugh Cain & Brent Hinders	Patrick Smith	Brian Powers	Lori Chesser	Johanna Dunlevy & Jennifer	Ali Sidwell
THURS 11:00-12:15		Get Your Team Involved! Create an Inspiring Team Vision, Mission and Rules of Engagement	What Every Public Employer Should Know About Employment Law PUBLIC	Trends in Workplace Harassment	What You Need to Know About Stress Management	I-9s: The Why, Who, When, Where, What and How	Worksite Wellness: A Unique Approach to Whole Health	How Does Iowa Work for You?
LUNCH 12:15 - 1:15								
Session 4	Speaker	Matt Booth	Patrick Callahan	SPECIAL SESSION Amy Retekin & Tom Aydelott		Lori Chesser	Jean Duffy	Daniel Hoffman - Zinnel
THURS 1:15-2:30		Communicate with Attitude	How To Recruit, Train, Retain Dept Heads PUBLIC	COBRA - Active Shooter Needs 2.5 hours		I-9s in the Era of Technology and Trump: Intermediate and Advanced Worksite Enforcement and Anti-Discrimination Considerations	Demystifying Financial Wellness	Tools to Create LGBTQ Inclusive Environments in the Workplace
Session 5	Speaker	Tom Cunningham	Ali Stewart	Response Preparedness		Sarah Noll Wilson	Jesse Patton	Terry Welker
THURS 2:45-4:00		Retaliation Rules: Preparing for the Onslaught	Iowa Workers' Compensation Overview			Conversational Intelligence - Building Trust, One Conversation at a Time	Healthcare in America - What Do We Do?	"You Want Me To Do WHAT?*" Investigating and the Retaliation