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Mr. Hamilton is the founder of Selection Resources whose expertise and hiring tools help organizations connect employment decisions to business results. Since 1999, SR.com has offered advanced talent assessments and background searches to help drive an organization's financial performance through improved employee selection and reduced employee turnover. Selection Resources is part of the Hamilton Group and serves hundreds of clients nationwide from small organizations to multi-location fortune 500 businesses. Mr. Hamilton serves as Board Chair and/or in leadership positions on multiple non-profit and for-profit Boards advising them on hiring issues. Mr. Hamilton received his B.A. in Business and Marketing from Drake University and is a frequent presenter on the subject of best practices employee selection and talent assessments.