

CONFERENCE AT A GLANCE

WEDNESDAY, APRIL 6

9:00 a –10:00 a							REGISTRATION & LIGHT BREAKFAST						
10:00 a –11:00 a							KEYNOTE PRESENTATION BISHOP BALLROOM: "CREATE MILLION DOLLAR CONNECTIONS – HUMAN CONNECTIONS COUNT MORE THAN EVER" — DUSTIN JAMES						
11:00 a –11:15 a							BREAK/NETWORKING						
	BISHOP A		BISHOP B		SALON 2 & 3		SKINNER A		SKINNER B		SKINNER C		
SESSION 1 11:15 a to 12:15 p	HUGH CAIN, BRENT HINDERS, ERIC UPDEGRAFF <i>Background Checks Medical Information & Other Confidential Employee Information</i>		HEATHER SCHOTT & CINDY GERJETS <i>Globalization & L&D advancing DEI: Relearning & Reengineering for Culture Change</i>		ANGIE CHAPLIN <i>The Leadership Challenge: Five Practices of Exemplary Leadership</i>		CLARENCE HUDSON & LEISA FOX <i>Mastering the Art of Resilience</i>		DUSTIN JAMES <i>Understanding Retention: The Power of Roles and Recognition within your Teams</i>		CARA KIRSCH <i>Fully Insured Medical Plan? It Will Cost You!</i>		
12:15 p – 1:00 p							LUNCH & NETWORKING BOX LUNCHES AVAILABLE IN LOBBY. PLEASE DINE IN BISHOP A & B.						
SESSION 2 1:00 p to 2:00 p	NATALIYA STONE <i>Employee Benefit Trends and Forward Thinking Ideas</i>		BARB RANCK <i>Combating Workplace Stress, Using the 9 Types of the Enneagram</i>		ALI PAYNE & MICHELLE WEIL <i>Be Curious - Create a Culture Where Mental Wellbeing is OK</i>		KELLIE GOTTNER <i>Why Should I Work for You?</i>		BUZZY CASTONGUAY <i>The Best Way to Be Profitable Is to Be Protected</i>		SCOTT BURGMEYER <i>Designing Winning Teams</i>		
2:00 p – 2:15 p							BREAK/NETWORKING						
SESSION 3 2:15 p to 3:15 p	FRANCES HAAS <i>Avoiding Pitfalls in Your Diversity and Inclusion Initiatives</i>		BILL DEAN <i>Embracing the Informal: Healthy Teams. Healthy Culture. Healthy Bottom Line.</i>		RALPH MASON <i>Understand the Concept of Servant Leadership as a Guiding Leadership Principle</i>		TODD MCDONALD & DANNY BEYER <i>Networking with Style</i>		TYLER COE <i>Globalization & Ethics</i>		SCOTT BURGMEYER & TAMMY ROGERS <i>Optimization Manifesto</i>		
3:15 p – 3:30 p							BREAK/NETWORKING						
SESSION 4 3:30 p to 4:30 p	DANIELLE ATCHISON <i>Global Mobility and Immigration Compliance Trends for HR and Legal Corporate Leaders</i>		RYAN STEFANI <i>Disability Discrimination Claims in Iowa</i>		ERIKA SANDOVAL <i>The Heard and the Heard-Not: The Impact of Listening at Work</i>		CRYSTAL NEUBAUER <i>The Clear Advantage: Why Clarity is a Leader's #1 Asset</i>		DANIEL ZINNEL <i>Power, Privilege, Leadership & Moore</i>		LEIA SPOOR <i>What's Next with Wellbeing</i>		

THURSDAY, APRIL 7

8:00 a – 8:30 a		LIGHT BREAKFAST				
8:30 a –9:30 a		KEYNOTE PRESENTATION BISHOP BALLROOM: “THE STRUGGLE IS REAL; LEADING, LEARNING AND LIVING THROUGH THE IMPOSSIBLE” — BETH SHELTON				
9:30 a – 9:45 a		BREAK/NETWORKING				
	BISHOP A	BISHOP B	SALON 2 & 3	SKINNER A	SKINNER B	SKINNER C
SESSION 1 9:45 a to 10:45 a	BETH COONAN <i>Women in the Workplace: Attracting and Retaining Talent</i>	DAVID DUBCZAK <i>How to Leverage Problems into Possibilities</i>	JEAN DUFFY & TROY ANDERSON <i>DEI & 401(K): How To Create Diverse, Equitable & Inclusive Retirement Plans</i>	CASSANDRA HALLS <i>Leading and Managing a Hybrid Work Team – City and County Style</i>	LISA EVEN <i>Building Team Culture Post-Covid. Creating teams that Have Good Ripple Effect</i>	RAMONA WINK <i>Re-Starting The Conversation</i>
10:45 a – 11:00 a	BREAK/NETWORKING					
SESSION 2 11:00 a to 12:00 p	FRANK HARTY <i>Top High Stakes Employment Litigation Risks in 2022 and 2023</i>	DORENE MACVEY <i>Building Capability Through Coaching</i>	WADE BRITT & JOHN ECONOMOS <i>Happiness is Not the Answer</i>	SALLY SHAVER DUBOIS <i>Keeping Your Head Above Water</i>	BUZZY CASTONGUAY <i>The Best Way to Be Profitable Is to Be Protected</i>	MIMI WILLOUGHBY & KRIS BYAM <i>Redesign Work Based Learning Paradigms</i>
12:00 p – 1:15 p	LUNCH <i>BOX LUNCHES AVAILABLE IN LOBBY. PLEASE DINE IN BISHOP A & B.</i>					
SESSION 3 1:15 p to 2:15 p	DENISE FORNEY <i>How to Build an Engagement Culture from the Inside Out</i>	AMY REASNER <i>Performing an Effective and Defensible Internal Investigation</i>	KRISTINE WINTER <i>Thinking Outside the Recruitment Tool Box with Digital Advertising</i>	RONEE ANDERSEN <i>Attracting and Retaining, and Keeping Employees Engaged in 2022</i>	NO SESSION	DWIGHT TAYLOR <i>What Can YOU Do About Drug Use In The Workplace?</i>
2:15 p – 2:30 p	BREAK/NETWORKING					
SESSION 4 2:30 p to 3:30 p	MARY FUNK <i>Getting Your House in Order: Conducting an HR Audit</i>	NO SESSION	JARIK CONRAD <i>In Search of Humanity</i>	MELYNDA DECARLO <i>Creating a Culture of Belonging</i> SESSION CANCELLED	KRISTIN KUCH <i>A Survival Guide for the People in the Arena</i>	JASON HAGLUND & RENEE SCHULTE <i>Still Looking for Normal?</i>
CONFERENCE CONCLUDES						