

Iowa Employment Conference Spring Schedule Wednesday April 5, 2023 & Thursday April 6, 2023

REGISTRATION / LITE BREAKFAST 9:00 AM - 10:00 AM

Keynote: SONJA WASDEN - How Leaders Create a Culture of Mental Wellness in the Workplace

WEDNESDAY 10:00 - 11:00	Bishop A	Bishop B	Salon 2&3	Skinner A	Skinner B	Skinner C
	LEGAL EMPLOYMENT	LEADERSHIP TRAINING	TRAINING ENGAGEMENT	BENEFITS	WELLNESS	

BREAK FOR NETWORKING 11:00 AM - 11:15 AM

Session 1	Speaker	DAVID PORTER Transform Silos to Pillars - Going from Hate to Help	JENN PETERSON The Power of the Awareness Quotient	STEVE HUGHES The Ted Lasso Effect: Building Teams That Make Everyone Feel Like a Winner	NATALIYA STONE Trends in Employee Benefits and Employee Engagement	RAMONA WINK How To Lead With Love	DANIEL ZINNEL How and When to Give Up Power: Tools and Strategies to Help Leaders Navigate Spaces
WED 11:15 - 12:15							

LUNCH & NETWORKING 12:15 PM - 1:15 PM

Session 2	Speaker	BRENT HINDERS, ERIC UPDEGRAFF Dos and Don'ts for Hiring Prospective Employees	GILMARA VILA NOVA MITCHELL Regulating the Heat: Navigating Emotionally Charged Conversations	STEVE WINSHEL Employee Engagement Is Not A Myth!	MOLLY MACKEY Trauma-Informed Empathy for Leaders	JASON HAGLUND, RENEE SCHULTE Emotionally Healthy Workplaces: Policy vs Reality	BILL DEAN Embracing the Informal...Developing Your 3 Buckets of Recruitment, Retention & Sustainability
WED 1:15 - 2:15							
Session 3	Speaker	LORI CHESSER Preparing for and Defending an I-9 Audit	LORI VANDE KROL The Top 5 Killers of Productivity in Your Business and How to Address Them	LISA EVEN Motivating Teams to Have Good Ripple Effect	ALAN KINSEY The Future of Employment Screening	LISA BEHRENS Getting Comfortable Being Uncomfortable	ERIN LEGO Understanding Team Dynamics: Enneagram Core Motivators
WED 2:30 - 3:30							
Session 4	Speaker	DANIELLE ATCHISON The Great Resignation and Top Issues Business Are Facing	SCOTT BURGMEYER Shattering The Status Quo	CRYSTAL NEUBAUER Unlocking Greatness Through Servant Leadership	BRIAN KASKIE Age Inclusive Management Strategies: How Iowa employers may recruit and retain a booming resource.	DESI PAYNE Give Me Some Chocolate...I'm Stressed!	LINDSEY NIEMEIER Addressing the Impact of Family Caregiving on the Workforce
WED 3:45 - 4:45							

LITE BREAKFAST 8:00 AM - 8:30 AM

Keynote: MICHAEL PUCK - Work as We Know It Is Broken. Here's How We Can Fix It

THURSDAY 8:30 - 9:30						
----------------------	--	--	--	--	--	--

BREAK FOR NETWORKING 9:30 AM - 9:45 AM

Session 1	Speaker	MIRA MVIVANI, TED MCKNIGHT Case for Business Innovation, How does it apply to HR?	SAMANTHA MACKEN Homeland Security Investigations - Mutual Agreement Between Government and Employers (IMAGE) Training - Fostering Compliance Through Education and Partnership	MILAN BATINICH Solving for the Employee Engagement Puzzle	DAN KOPP, MIKE JUECH Leadership 201 Is Often Overlooked for New Leaders	TOM CUNNINGHAM Reasonable Accommodations and the Remote Worker - Are Your Essential Functions Still Essential?	MONTE WYATT Team Engagement: It's Time to Expose the Lies and Start Leading
THURS 9:45 - 10:45							
Session 2	Speaker	JOE AUSTEN Employer Obligations and Best Practices for Responding to an Iowa Civil Rights Act Complaint.	MELISSA VINE Why Kindness is Scary	IDA WOOD The New Leadership KPIs	TODD SAFFELL Retention Revolution	GABBIE RUGGIERO Looking Beyond Labels: Stigma Surrounding Substance Use and Reasonable Suspicion	DWIGHT TAYLOR Dangers of Drugs in Society
THURS 11:00 - 12:00							

LUNCH & NETWORKING 12:00 PM - 12:45 PM

Session 3	Speaker	BETH COONAN, MARGARET HANSON The Bermuda Triangle: A New Twist on an Old Favorite	LIBBY ROBERTS Employee Engagement: Creating an Engaging Work Culture	RONEE ANDERSEN The Wellness of Gratitude - Creating Joy and Happiness for All	LINDY IRELAND Exploring Employee Ownership Plans ("ESOPs")	AMANDA HULL Affordable Insurance Options for Employers	JASON HAGLUND
THURS 12:45 - 1:45							

Special Session: ROB DUBIN - Employee Engagement Amidst Quiet Quitting and The Great Resignation

THURSDAY 2:00 - 3:00