

CONFERENCE AT A GLANCE

WEDNESDAY, APRIL 5

9:00 a – 10:00 a REGISTRATION/LITE BREAKFAST						
10:00 a – 11:00 a KEYNOTE PRESENTATION, SONJA WASDEN: "How Leaders Create a Culture of Mental Wellness in the Workplace"						
11:00 a – 11:15 a BREAK / NETWORKING						
	BISHOP A	BISHOP B	BISHOP C	SKINNER A	SKINNER B	SKINNER C
SESSION 1 11:15 a to 12:15 p	JASON HAGLUND / RENEE SCHULTE <i>Emotionally Healthy Workplaces: Policy vs. Reality</i>	JENN PETERSON <i>The Power of the Awareness Quotient</i>	STEVE HUGHES <i>The Ted Lasso Effect: Building Teams That Make Everyone Feel Like a Winner</i>	NATALIYA STONE <i>The Next Stage of Employee Benefits and Engagement Assumptions</i>	RAMONA WINK <i>How to Lead with Love</i>	DANIEL ZINNEL <i>How and When to Give Up Power: Tools and Strategies to Help Leaders Navigate Spaces</i>
12:15 p – 1:15 p LUNCH / NETWORKING						
SESSION 2 1:15 p to 2:15 p	BRENT HINDERS / ERIC UPDEGRAFF <i>Dos and Don'ts for Hiring Prospective Employees</i>	GILMARA VILA NOVA-MITCHELL <i>Regulating the Heat: Navigating Emotionally Charged Conversations</i>	STEVE WINSHEL <i>Employee Engagement is Not a Myth!</i>	MOLLY MACKEY <i>Trauma-Informed Empathy for Leaders</i>	LISA EVEN <i>Motivating Teams to Have Good Ripple Effect</i>	BILL DEAN <i>Embracing the Informal...Developing Your 3 Buckets of Recruitment, Retention & Sustainability</i>
2:15 p – 2:30 p BREAK / NETWORKING						
SESSION 3 2:30 p to 3:30 p	LORI CHESSER <i>Preparing for and Defending an I-9 Audit</i>	SCOTT BURGMAYER <i>Shattering the Status Quo</i>	ERIN LEGO <i>Understanding Team Dynamics: Enneagram Core Motivators</i>	ALAN KINSEY <i>The Future of Employment Screening</i>	LISA BEHREND <i>Getting Comfortable Being Uncomfortable</i>	MELISSA VINE <i>Why Kindness is Scary</i>
3:30 p – 3:45 p BREAK / NETWORKING						
SESSION 4 3:45 p to 4:45 p	DANIELLE ATCHISON <i>The Great Resignation and Top Issues Business are Facing</i>	DAVID PORTER <i>Transform Silos to Pillars — Going from Hate to Help</i>	CRYSTAL NEUBAUER <i>Unlocking Greatness Through Servant Leadership</i>	BRIAN KASKIE <i>Age-Inclusive Management Strategies</i>	DESI PAYNE <i>Give Me Some Chocolate...I'm Stressed!</i>	LINDSEY NIEMEIER <i>Addressing the Impact of Family Caregiving on the Workforce</i>

THURSDAY, APRIL 6

8:00 a – 8:30 a LITE BREAKFAST						
8:30 a – 9:30 a KEYNOTE PRESENTATION, MICHAEL PUCK: "Work as We Know It Is Broken. Here's How We Can Fix It"						
9:30 a – 9:45 a BREAK / NETWORKING						
	BISHOP A	BISHOP B	BISHOP C	SKINNER A	SKINNER B	SKINNER C
SESSION 1 9:45 a to 10:45 a	MIRA MDIVANI & TED MCKNIGHT <i>Case for Business Innovation, How Does it Apply to HR?</i>	SAMANTHA MACKEN <i>Homeland Security Investigations - IMAGE Training - Fostering Compliance Through Education and Partnership</i>	MILAN BATINICH <i>Solving for the Employee Engagement Puzzle</i>	DAN KOPP / MIKE JUECH <i>Leadership 201 Is Often Overlooked for New Leaders</i>	THOMAS CUNNINGHAM <i>Reasonable Accommodations and the Remote Worker Essential? What is Reasonable and What is Not?</i>	MONTE WYATT <i>Team Engagement: it's Time to Expose the Lies and Start Leading</i>
10:45 a – 11:00 a BREAK / NETWORKING						
SESSION 2 11:00 a to 12:00 p	JOE AUSTEN <i>Employer Obligations and Best Practices for Responding to an Iowa Civil Rights Act Complaint</i>	LORI VANDE KROL <i>The Top 5 Killers of Productivity in Your Business and How to Address Them</i>	IDA WOOD <i>The New Leadership KPIs</i>	TODD SAFFELL <i>Retention Revolution</i>	HALEY PEDERSON HUNDLEY <i>Looking Beyond Labels: Stigma Surrounding Substance Use and Reasonable Suspicion</i>	DWIGHT TAYLOR <i>Dangers of Drugs in Society</i>
12:00 p – 12:45 p LUNCH / NETWORKING						
SESSION 3 12:45 p to 1:45 p	BETH COONAN / MARGARET HANSON <i>The Bermuda Triangle: A New Twist on and Old Favorite</i>	LIBBY ROBERTS <i>Employee Engagement: Creating an Engaging Work Culture</i>	RONEE ANDERSEN <i>The Wellness of Gratitude – Creating Joy and Happiness for All</i>	LINDY IRELAND <i>Exploring Employee Ownership Plans ("ESOPs")</i>	AMANDA HULL <i>Affordable Insurance Options for Employers</i>	JASON HAGLUND <i>How Do You Invest in Employee Emotional Well-being?</i>
1:45 p – 2:00 p BREAK / NETWORKING						
SPECIAL SESSION 2:00 p to 3:00 p	ROB DUBIN <i>Providing Real Solutions for The Great Resignation and Quiet Quitting, and Rocket Fuel for Employee Engagement</i>					