

# CONFERENCE AT A GLANCE

WEDNESDAY, APRIL 5

THURSDAY, APRIL 6

9:00 a – 10:00 a							REGISTRATION/LITE BREAKFAST						
10:00 a – 11:00 a							<b>KEYNOTE PRESENTATION, SONJA WASDEN:</b> <i>“How Leaders Create a Culture of Mental Wellness in the Workplace”</i>						
11:00 a – 11:15 a							BREAK / NETWORKING						
	BISHOP A		BISHOP B		BISHOP C		SKINNER A		SKINNER B		SKINNER C		
<b>SESSION 1</b> 11:15 a to 12:15 p		<b>JASON HAGLUND / RENEE SCHULTE</b>  <i>Emotionally Healthy Workplaces: Policy vs. Reality</i>		<b>JENN PETERSON</b>  <i>The Power of the Awareness Quotient</i>		<b>STEVE HUGHES</b>  <i>The Ted Lasso Effect: Building Teams That Make Everyone Feel Like a Winner</i>		<b>NATALIYA STONE</b>  <i>The Next Stage of Employee Benefits and Engagement Assumptions</i>		<b>RAMONA WINK</b>  <i>How to Lead with Love</i>		<b>DANIEL ZINNEL</b>  <i>How and When to Give Up Power: Tools and Strategies to Help Leaders Navigate Spaces</i>	
12:15 p – 1:15 p							LUNCH / NETWORKING						
<b>SESSION 2</b> 1:15 p to 2:15 p		<b>BRENT HINDERS / ERIC UPDEGRAFF</b>  <i>Dos and Don'ts for Hiring Prospective Employees</i>		<b>GILMARA VILA NOVA-MITCHELL</b>  <i>Regulating the Heat: Navigating Emotionally Charged Conversations</i>		<b>STEVE WINSHEL</b>  <i>Employee Engagement is Not a Myth!</i>		<b>MOLLY MACKEY</b>  <i>Trauma-Informed Empathy for Leaders</i>		<b>LISA EVEN</b>  <i>Motivating Teams to Have Good Ripple Effect</i>		<b>BILL DEAN</b>  <i>Embracing the Informal...Developing Your 3 Buckets of Recruitment, Retention &amp; Sustainability</i>	
2:15 p – 2:30 p							BREAK / NETWORKING						
<b>SESSION 3</b> 2:30 p to 3:30 p		<b>LORI CHESSER</b>  <i>Preparing for and Defending an I-9 Audit</i>		<b>SCOTT BURGMEYER</b>  <i>Shattering the Status Quo</i>		<b>ERIN LEGO</b>  <i>Understanding Team Dynamics: Enneagram Core Motivators</i>		<b>ALAN KINSEY</b>  <i>The Future of Employment Screening</i>		<b>LISA BEHRENDTS</b>  <i>Getting Comfortable Being Uncomfortable</i>		<b>MELISSA VINE</b>  <i>Why Kindness is Scary</i>	
3:30 p – 3:45 p							BREAK / NETWORKING						
<b>SESSION 4</b> 3:45 p to 4:45 p		<b>DANIELLE ATCHISON</b>  <i>The Great Resignation and Top Issues Business are Facing</i>		<b>DAVID PORTER</b>  <i>Transform Silos to Pillars — Going from Hate to Help</i>		<b>CRYSTAL NEUBAUER</b>  <i>Unlocking Greatness Through Servant Leadership</i>		<b>BRIAN KASKIE</b>  <i>Age-Inclusive Management Strategies</i>		<b>DESI PAYNE</b>  <i>Give Me Some Chocolate...I'm Stressed!</i>		<b>LINDSEY NIEMEIER</b>  <i>Addressing the Impact of Family Caregiving on the Workforce</i>	

8:00 a – 8:30 a							LITE BREAKFAST						
8:30 a – 9:30 a							<b>KEYNOTE PRESENTATION, MICHAEL PUCK:</b> <i>“Work as We Know It Is Broken. Here's How We Can Fix It”</i>						
9:30 a – 9:45 a							BREAK / NETWORKING						
	BISHOP A		BISHOP B		BISHOP C		SKINNER A		SKINNER B		SKINNER C		
<b>SESSION 1</b> 9:45 a to 10:45 a		<b>MONTE WYATT</b>  <i>Team Engagement: it's Time to Expose the Lies and Start Leading</i>		<b>SAMANTHA MACKEN</b>  <i>Homeland Security Investigations - IMAGE Training - Fostering Compliance Through Education and Partnership</i>		<b>MILAN BATINICH</b>  <i>Solving for the Employee Engagement Puzzle</i>		<b>DAN KOPP / MIKE JUECH</b>  <i>Leadership 201 Is Often Overlooked for New Leaders</i>		<b>THOMAS CUNNINGHAM</b>  <i>Reasonable Accommodations and the Remote Worker Essential? What is Reasonable and What is Not?</i>		<b>SESSION CANCELED</b>	
10:45 a – 11:00 a							BREAK / NETWORKING						
<b>SESSION 2</b> 11:00 a to 12:00 p		<b>JOE AUSTEN</b>  <i>Employer Obligations and Best Practices for Responding to an Iowa Civil Rights Act Complaint</i>		<b>LORI VANDE KROL</b>  <i>The Top 5 Killers of Productivity in Your Business and How to Address Them</i>		<b>IDA WOOD</b>  <i>The New Leadership KPIs</i>		<b>TODD SAFFELL</b>  <i>Retention Revolution</i>		<b>HALEY PEDERSON HUNDLEY</b>  <i>Looking Beyond Labels: Stigma Surrounding Substance Use and Reasonable Suspicion</i>		<b>DWIGHT TAYLOR</b>  <i>Dangers of Drugs in Society</i>	
12:00 p – 12:45 p							LUNCH / NETWORKING						
<b>SESSION 3</b> 12:45 p to 1:45 p		<b>BETH COONAN / MARGARET HANSON</b>  <i>The Bermuda Triangle: A New Twist on an Old Favorite</i>		<b>LIBBY ROBERTS</b>  <i>Employee Engagement: Creating an Engaging Work Culture</i>		<b>RONEE ANDERSEN</b>  <i>The Wellness of Gratitude – Creating Joy and Happiness for All</i>		<b>LINDY IRELAND</b>  <i>Exploring Employee Ownership Plans (“ESOPs”)</i>		<b>AMANDA HULL</b>  <i>Affordable Insurance Options for Employers</i>		<b>JASON HAGLUND</b>  <i>How Do You Invest in Employee Emotional Well-being?</i>	
1:45 p – 2:00 p							BREAK / NETWORKING						
2:00 p to 3:00 p							<b>CLOSING KEYNOTE PRESENTATION, ROB DUBIN:</b> <i>“Providing Real Solutions for The Great Resignation and Quiet Quitting, and Rocket Fuel for Employee Engagement”</i>						