

WHAT WE DO AT



PREDICTIVE INDEX

As Iowa's first and only Select PI Partner, we leverage the power of people-data to enable organizations to attract, retain, lead, and optimize talent.

TRAINING

Too many employee learning and development programs are a waste of time. It doesn't have to be that way. We design and facilitate learning solutions that align with your culture, prepares people to achieve your strategic objectives and are immediately applicable



CONTINUOUS IMPROVEMENT

Continuous Improvement (CI) identifies opportunities for streamlining work and reducing waste. Using Lean, Six Sigma, or our trademarked The DMAIC Way process, BecomeMore works WITH your staff to introduce and imbed a CI mindset in the organization.

STRATEGIC PLANNING

Our distinctive methodology takes the pain out of the strategic planning process. Genuine analysis combined with big picture thinking, candid conversations, and ruthless discernment ensure that the organization's strategy is on-point, clear, and executable.



LEADERSHIP DEVELOPMENT

Leaders, from supervisors to the C-Suite are responsible for optimizing your most expensive resource - your talent. Yet, only 24% of people-leaders have had formal leadership training. BecomeMore creates one-of-a-kind programs utilizing blended learning techniques to ensure YOUR leadership team levels-up.

COACHING

Organizations cannot grow beyond their leaders. That's why BecomeMore Group provides Executive Coaching, Leadership Team Coaching and Level-Up Coaching for high potentials.



ORGANIZATIONAL DEVELOPMENT

An organization's structure (organizational design) and the way the company completes its work (organizational development) ultimately determines sustainability and success. At BecomeMore, our process ensures that the organization is equipped and ready to fulfill its strategic vision.

ASSESSMENTS

Our assessments provide individual, team and organizational data that pinpoint areas of opportunity – allowing you to maximize your investment, tailor your strategies, improve productivity, and grow, optimize and transform your organization to get the results you need.



ISO

BecomeMore Group is your 1-Stop-Shop for implementing and/or improving your ISO system. Whether you're looking for an assessment, audit, system optimization, and/or training, we support a variety of systems including ISO9001, ISO45001, AIAG16949, and dozens of others.

TRAINING MATERIALS

BecomeMore has developed an extensive off-the-shelf training portfolio – covering topics that your organization is probably looking for. From eLearning to do-it-yourself Training-In-A-Box workshops, we have time-proven programs that will enable you to achieve your key learning and development outcomes.



SPEAKING

We don't do canned, "I-can-look-it-up on YouTube" presentations. We create custom keynotes, full of audience interaction, energy, and aha moments. So, if you're looking for a retreat PowerPoint and someone that just stands behind a podium – we're not going to be your cup of tea.

BALDRIGE

Using the foundation of the Baldrige Performance Excellence Framework we provide training, coaching and alignment assessments to support you on your journey to excellence.

