

## Addressing the root cause, not just symptoms

Your employees experience health and well-being on a continuum and no two people have the same journey. To provide optimal support, health solutions need to be holistic and personalized to their needs.

Whether its everyday assistance from Member Services, well-being resources, an Employee Assistance Program (EAP), all the way up to disease and case management for complex (high-cost) conditions – we're your partner.

With a HealthPartners UnityPoint Health online account and mobile app, your workforce can start connecting to a wide variety of health and well-being programs, other health services and discounts at no extra cost to them, including:

- ✓ **Member Services**
- ✓ **Behavioral Health Navigators**
- ✓ **Comprehensive disease and case management**
- ✓ **Employee Assistance Program (EAP)**
- ✓ **Healthy discounts**
- ✓ **Nurse Navigators**
- ✓ **Living Well** (health and well-being resources)
- ✓ **Medication Therapy Management (MTM)**
- ✓ **Pharmacy Navigators**
- ✓ **Virtual care** (through Teledoc, Doctor on Demand, Virtuwell® and UnityPoint Virtual Care)

### Learn more

Connect with us at **515-695-3801** or **833-256-7041**.

Or visit [healthpartnersunitypointhealth.com](https://healthpartnersunitypointhealth.com).



\*NCQA Private Health Insurance Plan Ratings 2019-2020.

\*\*According to the 2007-2019 Consumer Assessment of Healthcare Providers and Systems (CAHPS) surveys. CAHPS® is a registered trademark of the Agency for Healthcare Research and Quality (AHRQ).

\*\*\*Cost savings is based on an actuarial estimate of HealthPartners health plans relative to our Open Access network.

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## Your local health plan partner

With the right local partner – you can effectively (and proactively) manage costs without compromising how you support your employees' health and well-being. HealthPartners UnityPoint Health drives value – better health, greater savings and the best experience – for you and your workforce year over year.

# No one partners quite like us

For over 60 years, HealthPartners has led the way in helping countless Midwest businesses, members, patients and communities live healthy through its interconnected system of health plans, care delivery services and groundbreaking research.

In partnership with UnityPoint Health’s award-winning hospitals, clinics and specialty care centers, we’re uniquely positioned to leverage our collective expertise.

Together, as HealthPartners UnityPoint Health, we deliver affordable care, coverage and meaningful outcomes across the state of Iowa.

- Our health plan costs are 7% lower when compared to those across Iowa and surrounding states (Minnesota, North Dakota, South Dakota and Wisconsin).
- We’re one of the highest-rated health plans in the nation, with a rating of 4.5 out of 5\*.
- For the last 13 years, we’ve earned the highest overall member plan rating among Iowa health plans\*\*.

## Featured health plan options:

**Deductible Primary/Specialty Copay Plans:** Plans that allow the freedom to choose a provider that is best for you. Copays are lower for primary care and higher for specialty care.

**HSA Plus:** Low-cost plan with payroll and tax savings for employee contributions to eligible medical expenses, plus preventive coverage of 300+ drugs in 65 therapeutic classes on the Affordable Care Act’s (ACA) approved list of medications. Get pre-deductible coverage for certain clinical services to treat chronic conditions.

**Three for Free:** Competitively priced option for those wanting to transition to a consumer-driven health plan like an HRA or HSA. The first three office or urgent care visits each year are free, plus it includes 100% preventive visit coverage and unlimited virtual care.

## Flexible options for Iowa employers

HealthPartners UnityPoint Health offers a wide range of health plan solutions for employers of all sizes, including fully insured, level funded and self-funded arrangements.

### Small employers

Affordable Care Act (ACA) plans for 1-50 eligible employees

### Midsized employers

- Level-funded plans for 5-100 enrolled employees
- Fully insured and self-funded plans for 51-100 eligible employees

### Large employers

- Fully insured and self-funded plans for 101+ eligible employees
- Multi-year arrangements available to stabilize plan costs

HealthPartners UnityPoint Health also provides Flexible Spending Account (FSA), Health Reimbursement Account (HRA) and Health Savings Account (HSA) administration to help employees cover eligible medical expenses.

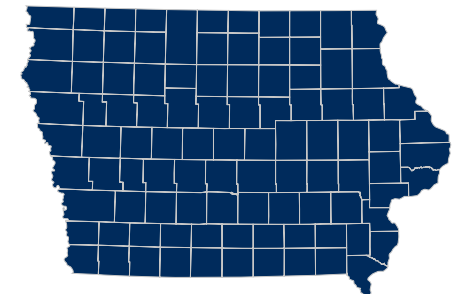
Voluntary and employer-sponsored dental coverage options are also available.

## Local care access with national reach

Strong partnerships make for even better access to high-quality health care services in Iowa. Our close working relationship with UnityPoint Health and other local care systems expands rural access to critical parts of the state. Combine that with our national network through Cigna, and you have a local plan with national reach.

### Open Access

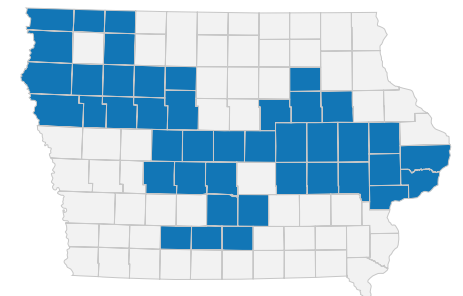
Open Access is our broadest, most comprehensive network that includes 100% of all Iowa hospitals and 97% of all the state’s providers. In addition to UnityPoint Health, Open Access includes Mercy One and Mayo Clinic.



Open Access network coverage area

### Bridges

Bridges is a smaller network with big savings – from 6% to 14%\*\*\* compared to Open Access (depending on the county you’re headquartered in). It features high-quality local providers, including UnityPoint Health, the Iowa Clinic, McFarland Clinic, Mary Greeley Medical Center and the University of Iowa Hospitals and Clinics, to name a few.



Bridges network coverage area