

CONFERENCE AT A GLANCE

THURSDAY, APRIL 9

***NOTE**

**THURSDAY AFTER LUNCH:
SKINNER B WILL BE SPLIT INTO SKINNER B1 AND SKINNER B2**

IOWA EMPLOYMENT CONFERENCE | **CONFERENCE AT A GLANCE** | **SPRING 2026**

LITE BREAKFAST

8:00 a – 8:30 a							
8:30 a – 9:30 a Keynote ALAN FEIRER: <i>We've Been Waiting for You: How Belief, Value, and Delight Create Impactful Leaders and Energized Teams</i>							
9:30 a 9:45 a BREAK/NETWORKING							
	BISHOP A	BISHOP B	BISHOP C	SKINNER A	SKINNER B	SKINNER C	
SESSION 1 9:45 a to 10:45 a	LEE HENDERSON, JOE LEO, CHRIS PROSKEY <i>Harnessing AI in the Workplace: Opportunities, Risks, and Best Practices</i>	RAMONA WINK <i>Leadership at the Intersection of Humanity and Headlines</i>	TODD MCDONALD <i>Becoming a Trusted HR Business Partner</i>	JENN PETERSON <i>Your Behavior is Overshadowing Your Excellence</i>	DR. CHAD OVERMAN <i>Healthy Eyes Healthy Lives 2</i>	HALEY PEDERSON HUNDLEY <i>Reasonable Suspicion in the Workplace</i>	
10:45 a 11:00 a BREAK/NETWORKING							
SESSION 2 11:00 a to 12:00 p	DANIELLE SMID <i>Navigating a Multi-Generational Workforce</i>	SARAH AVIRAM <i>Change Resilience: The Missing Link in Leading Through Uncertainty</i>	LIZ KLUVER <i>AI Policy and Ethical Guidelines: Why, How, and What</i>	JOHN MIKELSON & ADAM POTTER <i>Unlocking the Potential of the Military Community</i>	TROY ANDERSON <i>Optimizing Your Workplace Retirement Plan</i>		ALAN FEIRER <i>Read The Room: Leading and Communicating in Changing Situations</i>
12:00 p to 12:45 p LUNCH IN BISHOP A & B NETWORK WITH VENDORS					SKINNER B Splits		
				SKINNER B1	SKINNER B2		
SESSION 3 12:45 p to 1:45 p	RYAN STEFANI <i>A Primer on Reasonable Accommodations Under the ADA</i>	CHELSEA STOLL <i>HR Chemistry Lab: Mixing Compassion, Coaching, and the Tactical Side of HR w</i>	<i>BISHOP C Closed</i>	ERIN LEGO <i>Can Technology Empower People to Use More Human Skills at Work?</i>	MOLLY VARANGKOUNH <i>Put SUCCESS in Succession</i>	JULIE OETH & CHRIS WILLIAMS <i>Exploring the Benefits Funding Continuum: Strategies, Pros & Cons, and Cost-Containment Solutions</i>	LIZ BURGIN <i>Stop Leading in Chaos: How Calm, Confident Leaders Build Engaged and Resilient Teams</i>
1:45 p – 2:00 p BREAK/NETWORKING							
SESSION 4 2:00 p to 3:00 p	MARY FUNK <i>FMLA Without Fear: Mastering Complex Cases While Avoiding Litigation</i>	SHEREEN BENDER <i>Strategy in Motion: Building Capabilities That Drive Organizational Readiness</i>	<i>BISHOP C Closed</i>	BRANDON CARLSON <i>AI: From Zero to Hero</i>	KAILEY BLAZEK NARANJO <i>Immigration Enforcement Trends and Employer Risk Mitigation Strategies</i>	AMY HEVERLY <i>Responding to a Civil Rights Complaint</i>	ANDREA SINGSAAS <i>Built for More: Drop the Bullsh*t Beliefs Holding You Back</i>
3:00 p – 3:15 p BREAK/NETWORKING							
SESSION 5 3:15 p to 4:15 p	BETH COONAN & ANN HOLDEN KENDELL <i>Shhhhh! It's Under Investigation: Conducting Meaningful Inquiries Without Creating Future Landmines</i>	LYNSEY MULDER <i>Beat the 86% — Stop Miscommunication Mistakes with the 7-Second Blueprint</i>	<i>BISHOP C Closed</i>	DICK HANNASCH <i>From Wandering to Wonderful: Using Contracts for Better Coaching Conversations</i>	MICHELLE SKOGERSON <i>Managing Human Energy</i>	JIM ROY <i>Retention Strategy in 2026: Three Keys to Keeping the Great People</i>	CAROL ENNEKING <i>The Rebalancing Act: How High Achievers Reset Without Falling Behind</i>